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BUSINESS MONDAY

Movers | 7G

ACCOUNTING

N.K. "Trip" Tripathy will lead a new CEO and board advisory services practice at **Kaufman Rossin**. The practice was created to address challenges faced by CEOs, boards of directors and leadership teams of mid-sized organizations. Tripathy, who is a principal at the firm, began his U.S. career at Price-WaterhouseCoopers in Dallas and went on to work with major multinational corporations including PepsiCo, Limited Brands and Macy's. He has worked with businesses and teams of all sizes in the U.S. and globally. Tripathy is a CPA in Texas and a chartered accountant. He has a bachelor's degree in business from St. Xavier's College in Cuttack, India, and an MBA from Texas Christian University.

ADVERTISING | MEDIA

Marisa Beazel has been named president of **Havas House**, the newly launched global custom media, content and publishing division of **Republica Havas**. Most recently, she was president and publisher of HCP Media. Several members of the HCP leadership team have also joined Havas House. Over the years, Beazel and her team have man-

aged key partnerships for numerous brands in the custom media space, including Marriott International, Cayman Airways, Jamaica Tourist Board, the Greater Miami Convention and Visitors Bureau, the Food Network & Cooking Channel South Beach Wine & Food Festival and others.

LAW

Zana M. Scarlett has joined **Nelson Mullins Riley & Scarborough** in Miami as a member of the financial institutions, bankruptcy and creditors' rights group. She spent more than a decade as a trial attorney with the U.S. Department of Justice, where she managed and monitored Chapter 7 and 11 cases. She spent two years detailed to the Executive Office for U.S. Trustees in Washington, D.C. for a team charged with identifying, investigating, preparing, and litigating cases in multiple federal districts nationwide. Scarlett has a bachelor's in management science (finance) from the Massachusetts Institute of Technology and a J.D. from Duke.



Beazel



Scarlett



Tripathy



Vento



Vilchez

NONPROFITS

Emilio E. Vento has been named chief programs officer at **Miami Bridge Youth & Family Services**. He will oversee daily operations of Miami Bridge's multiple programs including residential facilities, full case management, and community-based programs. He was chief operations officer at Vento Dynamics, where he provided management and leadership services to social and health services organizations as well as professional development opportunities and in-service training sessions to local corporations. Vento has a bachelor's in sociology from Florida State University and a master's in mental health counseling from the University of Miami.

REAL ESTATE

Carlos Vilchez has been named chief operating officer of **RKW Residential**, a multifamily management firm, and is based in the Miami regional office. He is

responsible for developing and delivering technology-driven services and solutions for the accounting, human resources, business support and IT areas of the business, which has its headquarters in Charlotte, N.C. Before he joined RKW, Vilchez owned a consulting practice. Prior to that, he was an auditor at international accounting firm PwC before serving as CFO at several companies.

This space lists promotions of executives at the director level and above who are based in Broward, Miami-Dade or Monroe counties. Announcements, also at miamiherald.com, are for full-time, paid positions. Send items, with a high-resolution jpeg of a head shot (not in a zip or other file that must be opened) to movers@miamiherald.com. Most items won't be published without a head shot. Include the position (company, title) most recently held before the new job. Educational background is also desirable.



Mover's spotlight

Name: El pagnier Kay "EK" Hudson

New position: She has been appointed Florida International University's first vice provost for diversity, equity and inclusion, leading a new division created to address inequities at the university. Hudson was also promoted to the position of senior vice president for human resources.

From: Hudson came to FIU in 2010 as assistant vice president for human resources. She was named interim vice president of HR in 2018 and appointed vice president in 2019.

About: She led FIU's anti-racism efforts through the Equity Action Initiative in the wake of the killing of George Floyd and other incidents of racial injustice. President Mark B. Rosenberg created EAI to identify issues of systemic racism, bias, and inequity at FIU and provide actionable steps to eradicate them. (The EAI was co-chaired by Hudson, Valerie Patterson, director of the African & African-Diaspora Studies Program in the Steven J. Green School of International and Public Affairs, and FIU Police Capt. Delrish Moss, former police chief of Ferguson, Mo.) That work evolved into the Division of Diversity, Equity and Inclusion.

And: Hudson said one of her new division's first projects will be to craft a strategy and timeline for implementing the EAI recommendations. Areas of focus, based on the EAI review, include increasing the number of tenured Black faculty and Black employees in leadership positions, enhancing the African & African Diaspora program, improving recruitment and retention of Black students and additional police training.

Education: Hudson has bachelor's and master's degrees from Florida A&M University.

Best advice: Opportunities of a lifetime must be seized within the lifetime of the opportunity.

